**Georgia Teen Institute Staff Dress Code Policy**

Georgia Teen Institute is a leadership conference, and it is expected that dress and grooming of staff and volunteers reflect professionalism. Therefore, Georgia Teen Institute staff must follow the Staff Dress Code as well as the GTI Participant Dress Code.

Overall, staff clothing and shoes should be comfortable and suitable for active engagement in indoor and outdoor activities that may include lots of movement and walking, sitting on the floor, bending, reaching, standing on stage and playing various games.

During any Georgia Teen Institute program or event (including staff training), in addition to the participant dress code, staff will:

* Wear the provided, properly fitting, unaltered GTI Staff shirt\* each day of the GTI program as assigned (when applicable); and
* Wear shorts, pants or skirts that
	+ are not so tight to show outlines of genitalia or restrict movement,
	+ completely cover the buttocks, even during movement and bending over,
	+ are worn at the waist,
	+ have at least a 4” inseam and are visible by at least 3” from the bottom of a shirt at full length and
	+ do not have mesh, holes or other see-through fabric in places that would otherwise be covered by the bullet points above.

\*GTI Staff shirts must be tucked in or fall below the waist.

Georgia Teen Institute Participant Dress Code

Georgia Teen Institute will encourage all participants to dress in a fashion that reflects good taste and a style appropriate for a leadership program. Clothing and shoes should be comfortable and suitable for active engagement in indoor and outdoor activities that may include lots of movement and walking, sitting on the floor, bending, reaching and playing various games.

* Participants must wear clothing including both a shirt with pants/shorts or skirt, or the equivalent, and shoes at all times.
* Clothing must cover undergarments and/or body parts that undergarments would cover. Fabric covering all private parts must not be see-through, including the presence of holes. Crop and strapless shirts may not be worn.
* Clothing, including accessories, may not depict, advertise or advocate the use of alcohol, tobacco, marijuana or illegal substances, gang activity, pornography, nudity or sexual acts.
* Clothing may not use or depict hate speech or offensive, negative, hurtful or explicit words or graphics.
* Athletic shoes must be worn in the gym.
* Swimsuits must be worn to enter the pool. Swimsuits must provide adequate coverage of all body parts; string bikinis may not be worn. Cover ups and shoes must be worn to and from the pool.

Participant dress that does not follow these guidelines, or that could constitute a threat to the safety or health of participants, will not be permitted at Georgia Teen Institute.

Georgia Teen Institute Staff will determine final approval of appropriate attire. Participant will be instructed to immediately change their attire if it is inappropriate.